

Winter 2000: Peopleware: Culture and the IT Organization

Speaker:

Linda Pittenger, President & CEO, People3, Inc.

Presentation Synopsis

The presentation will discuss what culture is and how it impacts work in the organization. The discussion will focus on types of cultures that exist in companies and the differences of the cultures in IT with those within the business. Only 40% of companies have IT organizations with similar cultures as the businesses that they support. Ms. Pittenger will discuss proven methods to change and assimilate culture and best practices used by best-in-class companies. She will share insights on how to manage the change process. She will focus on the role of leadership in culture change and how to support your culture change process with HR applications such as performance management, reward and recognition, and competencies. The presentation will also focus on the concept of the employee life cycle and how managers should source their workers.

Time permitting; Ms. Pittenger will also address the related topic of "The Role of the IT Professional in the New Millennium."